BOARD FOR BARBERS AND COSMETOLOGY

MINUTES OF MEETING

The Board for Barbers and Cosmetology met at 9:00 a.m. on Thursday, December 7, 2023, at the Department of Professional and Occupational Regulation Offices, 9960 Mayland Drive, 2nd Floor, Board Room 2, Richmond, Virginia.

The following board members were present:

Matthew D. Roberts Margaret B. LaPierre Oanh "Tina" Pham Kim Dang Marques Blackmon Gregory Edwards Emmanuel Gayot Kailey Blakeney

The following board members were not present: Bo Machayo Sandra G. Smith Claudia Espinoza

DPOR staff present for all, or part of the meeting included: Kishore Thota, Director Brian Wolford, Chief Deputy Director Stephen Kirschner, Deputy Director, Licensing & Regulatory Programs Kelley Smith, Executive Director Tamika Rodriguez, Regulatory Operations Administrator Wendy Duncan, Licensing Operations Administrator

A representative from the Office of the Attorney General was present for the meeting.

Mr. Roberts, Chair, determined a quorum was present and called the meeting to order **CALL TO ORDER** at 9:14 a.m.

DIRECTOR AND DEPUTY DIRECTOR INTRODUCTION

APPROVAL OF AGENDA

Mr. Roberts read the Department of Professional & Occupational Regulations mission and stated Board meeting reminders.

Ms. Smith, Executive Director, explained the emergency egress procedure for board <u>EMERGENCY</u> room 2. <u>EGRESS</u>

Ms. Smith introduced Kishore Thota, Director, and Brian Wolford, Deputy Director.

The Board took the agenda under consideration.

Ms. LaPierre motioned to approve the agenda, second by Ms. Dang.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, and Kailey Blakeney. There were no negative votes. The motion carries.

Board for Barbers and Cosmetology Minutes of Meeting December 7, 2023 Page 2 of 7

The Board took the minutes of the Board meeting on September 25, 2023, Regulatory Active Committee meetings on September 25, 2023, and November 13, 2023, and the Esthetics Regulatory Advisory Panel on September 29, 2023, under consideration as a block.

Ms. LaPierre motioned to approve the minutes as a block, second by Ms. Dang.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, and Kailey Blakeney. There were no negative votes. The motion carries.

Jonathan Melloul addressed the Board with concerns about lowering the cosmetology training hours and the burden of reporting school instructors.

Penelope Jones asked the Board to consider establishing a body piercing curriculum.

Mr. Davis addressed the Board with barber instructor training hour concerns.

In the matter of <u>File Number 2021-01788, Zahra Ali Lakhani</u>, Ms. Smith requested the Board to continue the case due to lack of quorum and a request from Ms. Lakhani for a future date.

Zahra Ali Lakhani was in attendance.

Mr. Blackmon motioned to continue the case until spring 2024, second by Ms. Blakeney.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, and Kailey Blakeney. There were no negative votes. The motion carries.

Mr. Roberts asked if anyone was present to speak on any of the Consent Order cases.

Ms. LaPierre motioned to consider the Consent Order agenda items 2 and 3 as a block and seconded by Mr. Blackmon.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, and Kailey Blakeney. There were no negative votes. The motion passed unanimously.

In the matter of File Number <u>2022-02526, AVI Career Training Inc t/a AVI Day Spa</u>, Board members reviewed the Consent Order as seen and agreed to by AVI Career Training Inc t/a AVI Day Spa.

A representative of AVI Career Training Inc t/a AVI Day Spa was not present at the meeting.

APPROVAL OF MINUTES AS A BLOCK

PUBLIC COMMENT

<u>CASES</u>

Disciplinary

<u>File Number 2021-</u> 01788, Zahra Ali Lakhani

<u>Consent Orders</u> <u>Considered as a</u> <u>Block</u>

File Number 2022-02526, AVI Career Training Inc t/a AVI Day Spa d for Barbers and Cosmetology 'es of Meeting Lomber 7, 2023 Page 3 of 7

Ms. LaPierre motioned to adopt the Consent Order and to accept the violations, second by Mr. Blackmon:

Count 1:	18 VAC 41-50-420.C.1	\$2,500.00
Count 2:	18 VAC 41-50-420.C.2	\$2,500.00
Count 3:	18 VAC 41-50-420.A.4	\$1,400.00
Count 4:	18 VAC 41-50-420.C.3	\$2,500.00
Sub-total		\$8,900.00
Board Costs		\$150.00
Total		\$9,050.00

For violation of Counts 1,2,3, and 4, AVI Career Training Inc. agrees to revocation of its Permanent Cosmetic Tattooing School license.

In acknowledgment that AVI Career Training Inc. previously terminated its Permanent Cosmetic Tattooing School license, the Board shall waive the imposition of license revocation and \$6,400.00 in monetary penalties.

Further, AVI Career Training Inc. agrees to the surrender of its Permanent Cosmetic Tattooing School license.

In addition, AVI Career Training Inc. agrees that it shall not apply for a Permanent Cosmetic Tattooing School license for a period of two years.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, and Kailey Blakeney. There were no negative votes. The motion carries.

In the matter of File Number <u>File Number 2023-01740, CA Nails & Spa</u>, Board members reviewed the Consent Order as seen and agreed to by CA Nails & Spa.

A representative of CA Nails & Spa was not present at the meeting.

Ms. LaPierre motioned to adopt the Consent Order and to accept the violations, second by Mr. Blackmon:

Count 1:	18 VAC 41-20-280.14	\$950.00
Count 2:	18 VAC 41-20-260.A	\$100.00
Sub-total		\$1,050.00
Board Costs		\$150.00
Total	n n n nd i n n n n n n n n n n n n n n n	\$1,200.00

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, and Kailey Blakeney. There were no negative votes. The motion carries.

In the matter of File Number 2023-03114, 2023-03115, 2023-03116, 2024-000001, 2024, 000002, PS Virginia LLC, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2023-01740, CA Nails & Spa

<u>Licensing</u>

File Number 2023-03114, 2023-03115, 2023-03116, 2024-000001, 2024, Board for Barbers and Cosmetology

Ms. Smith mentioned Mr. Polatz agreed to proceed with hearing licensing cases for Salon PS Virginia LLC as a block at the precious board meeting. A Salon PS Virginia LLC representative was in attendance but did not address the Board.

Mr. Blackmon motioned to consider the Salon PS Virginia LLC licensing cases agenda items 4, 5, 6, 7, and 8 as a block and approve the Salon PS Virginia LLC applications for cosmetology salon, second by Ms. Blakeney.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Margues Blackmon, Ms. Dang, Emmanuel Gayot, and Kailey Blakeney. There were no negative votes. The motion carries.

In the matter of, File Number 2024-00003, Sean Weiss, Board members reviewed the File Number 2024record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-00003, Sean Weiss Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

Sean Weiss was in attendance but did not address the Board.

Mr. Blackmon motioned to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Sean Weiss' application for tattoo license. second by Ms. LaPierre.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, and Kailey Blakeney. There were no negative votes. The motion carries.

Gregory Edwards, Board member, arrived at 9:40 a.m.

In the matter of, File Number 2024-00102, Jaquade Carty Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

Jaquade Carty was not in attendance. On behalf of Jaquade Carty, Ms. Carty's mother was in attendance and read written letter from Jaquade Carty to the Board.

Mr. Blackmon motioned to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Jaquade Carty's application for wax license, second by Mr. Gayot.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Margues Blackmon, Ms. Dang, Emmanuel Gayot, Kailey Blakeney, and Mr. Edwards. There were no negative votes. The motion carries.

In the matter of, File Number 2024-00181, Chadale Dye Withrow, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2024-00181, Chadale Dye Withrow

000002, Salon PS Virginia LLC Considered as a Block

File Number 2024-00102, Jaquade <u>Carty</u>

Board Member Arrival

Minutes of Meeting December 7, 2023 Page 4 of 7

Board for Barbers and Cosmetology Minutes of Meeting December 7, 2023 Page 5 of 7

Chadale Dye Withrow did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. LaPierre motioned to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Chadale Dye Withrow's application for cosmetology license, second by Mr. Blackmon.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, Kailey Blakeney, and Mr. Edwards. There were no negative votes. The motion carries.

In the matter of, <u>File Number 2024-00204, Gross Ink LLC</u>, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

Stefen Gross was in attendance but did not address the Board.

Mr Edwards motioned to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Gross Ink LLC's application for tattoo parlor license, second by Ms. Blackmon.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, Kailey Blakeney, and Mr. Edwards. There were no negative votes. The motion carries.

Mr. Roberts requested the Board review the examination statistics provided in the electronic agenda.

Mr. Roberts requested the Board review the regulatory report provided in the electronic agenda. The Board discussed the regulatory report.

Ms. Smith present the Board with new NIC database and membership information. Board will discuss NIC membership in a future 2024 Board meeting.

Ms. Smith reviewed the amended final draft of the lowering of cosmetology training hours regulations.

Board and Board staff discussed the amended final draft.

Mr. Gayot motioned to accept the final draft of the lowering of cosmetology training hours regulations, as amended, including the reduction of performances, second by Mr. Edwards.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, Kailey Blakeney, and Mr. Edwards. There were no negative votes. The motion carries.

File Number 2024-00204, Gross Ink LLC

REPORTS

Examination Statistics

Regulatory Report

NIC Annual Conference

NEW BUSINESS

Approval of Final Cosmetology Reduction Hour Regulations Board for Barbers and Cosmetology Minutes of Meeting December 7, 2023 Page 6 of 7

Mr. Roberts exited the meeting at 10:35 a.m. Ms. LaPierre filled the Board Chair position.

Ms. Smith reviewed the revision of the remote participation policy.

Mr. Edwards motioned to adopt the revision to the Board's remote participation policy as amended, second by Ms. Dang.

The members voting "yes" were Ms. LaPierre, Marques Blackmon, Ms. Dang, Emmanuel Gayot, Kailey Blakeney, and Mr. Edwards. There were no negative votes. The motion carries.

Ms. LaPierre read the resolution of Renee Gilanshah.

Department of Professional and Occupational Regulation

Board for Barbers and Cosmetology

Resolution To

Renee H. Gilanshah

WHEREAS, Renee H. Gilanshah faithfully and diligently served as a member of the Virginia Board for Barbers and Cosmetology from 2019 to 2023; and

WHEREAS, Renee H. Gilanshah has given generously of her knowledge, time, and talent to the Board, including serving as a member of the Board's Standing Committee on Training, the Board's Regulatory Review Committee, chairing numerous Informal Factfinding Conferences, and providing expertise to the Board as needed; and

WHEREAS, Renee H. Gilanshah endeavored always to protect the health, safety, and well-being of the public by rendering fair and wise decisions, which were in the best interest of the Board and the Commonwealth's citizens; and

WHEREAS, the Board for Barbers and Cosmetology acknowledges its gratitude and deepest appreciation for the devoted service of Renee H. Gilanshah who is highly regarded by the members of the Board and the citizens of the Commonwealth.

NOW, THEREFORE, BE IT RESOLVED, by the Board for Barbers and Cosmetology this thirteenth day of November, in the year two-thousand and twenty-three, that Renee H. Gilanshah be given all honors and respect due her for his outstanding service to the Commonwealth, its citizens, and the Board for Barbers and Cosmetology; and Board Member Exit Meeting

Remote Participation Policy

RESOLUTION

Renee Gilanshah

Board for Barbers and Cosmetology Minutes of Meeting December 7, 2023 Page 7 of 7

> **BE IT FURTHER RESOLVED,** that this Resolution be presented to her and be made a part of the official minutes of the Board so that all may know of the high regard in which she is held.

The Board agreed to this resolution by consensus.

Ms. LaPierre invited all Board members to participate in the Conflict of Interest Act Training. The Board members who completed the training were Margaret LaPierre, Oanh Pham Kim "Tina" Dang, Gregory Edwards, Kailey Blakeney, Emmanuel Gayot, and Margues Blackmon.

Ms. LaPierre reminded the Board the next scheduled Board meeting is January 29, 2024.

CONFLICT OF INTEREST ACT TRAINING

Next Board Meeting

<u>Adjourn</u>

There being no further business to be brought before the Board, Ms. LaPierre adjourned the meeting at 11:05 a.m.

plui UTIL

Matthew Roberts, Board Chair

Kishore S. Thota, Board Secretary

TRANSACTIONAL DISCLOSURE STATEMENT for Officers and Employees of State Government

87996885857578	-1.	Name	Kailey Blakeney	
		and the second	(Name of Board Member)	
	2.	Title:	Board Member	
at we have	3.	Agency:	DPOR/Board for Barbers and Cosmetology (Name of Board)	
Ad Ad (Later Articles Ad)	4.	Meeting/IFF D	ate: 12/07/2023	
	5.	Do you have a	personal interest in the following transaction?	
·		🗙 No; I <u>do</u>	not have a personal interest in any transactions taken at	this meeting.
		🗌 Yes - If	yes, please answer the following questions.	
nts i Maria andara			and analy interface of a proper re-	
		(Agenda Ite B. Nature of	em) FPersonal Interest Affected by Transaction:	
and the second second				
28 (5, 11 - 5 (5 ^{- 1}			that I am a member of the following business, profession affected by the transaction:	n, occupation or group, the members of
Land Concert Tates Concert			m able to participate in this transaction fairly, objectively, a	nd in the public interest. or
the the state of the	6.		id not participate in the transaction. oard Member:	
$(X) \leq 2 2 2 2 \epsilon_{-1} \xi_{0} \leq 2 \epsilon_{-1} \xi_{0} \leq \epsilon_{-1} \xi_{0} < \epsilon_{-1$		<u>Heil</u> Signature	1/toohene/	December 7, 2023 Date
M. B. William .				

Rev. 01/23/2023

TRANSACTIONAL DISCLOSURE STATEMENT for Officers and Employees of State Government

1	1. Name		Tina Dang	
			(Name of Board Member)	
2		Title:	Board Member	
3		Agency:	DPOR/Board for Barbers and Cosmetology	
			(Name of Board)	
4	•	Meeting/IFF D	Date: <u>12/07/2023</u>	
5.		Do you have a	a personal interest in the following transaction?	
		🚺 No; I <u>d</u>	o not have a personal interest in any transaction	ns taken at this meeting.
		🗌 Yes - I	If yes, please answer the following questions.	
		Α.		
		(Agenda It		
		B. Nature c	of Personal Interest Affected by Transaction:	
1. 1. 1. 1. 				
		C. I declare	e that I am a member of the following business	s, profession, occupation or group, the members of
			re affected by the transaction:	
an waa ka sa sa sa		which ar	re affected by the transaction:	
		which ar	re affected by the transaction: am able to participate in this transaction fairly, of	
1999		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	
••••• •••••		which ar	re affected by the transaction: am able to participate in this transaction fairly, of	
••••• •••••		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	
6.		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	bjectively, and in the public interest. or
жилада 6. с. с. с.		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	bjectively, and in the public interest. or
ана кала (1 С		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	bjectively, and in the public interest. or
er e 1 6.		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	bjectively, and in the public interest. or
же еда 6. . С. с.		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	bjectively, and in the public interest. or
6,		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	bjectively, and in the public interest. or
		which ar	re affected by the transaction: am able to participate in this transaction fairly, of did not participate in the transaction. Board Member:	bjectively, and in the public interest. or December 7, 2023 Date
6.		which ar	am able to participate in this transaction fairly, of did not participate in the transaction.	bjectively, and in the public interest. or December 7, 2023 Date
		which ar	re affected by the transaction: am able to participate in this transaction fairly, of did not participate in the transaction. Board Member:	bjectively, and in the public interest. or December 7, 2023 Date
анарана Алана Стак на Стак на		which ar	re affected by the transaction: am able to participate in this transaction fairly, of did not participate in the transaction. Board Member:	bjectively, and in the public interest. or December 7, 2023 Date
		which ar	re affected by the transaction: am able to participate in this transaction fairly, of did not participate in the transaction. Board Member:	bjectively, and in the public interest. or December 7, 2023 Date
	. 01,	which ar	re affected by the transaction: am able to participate in this transaction fairly, of did not participate in the transaction. Board Member:	bjectively, and in the public interest. or

States and the second second

TRANSACTIONAL DISCLOSURE STATEMENT for Officers and Employees of State Government

يون المراجع ال المراجع المراجع

1012104570

2.7

and the second

	1.	Name	Marques Blackmon (Name of Board Member)	
an ann an Anna an Anna an Anna an Anna	0	Title		
	2.	Title:	Board Member	
a terrest and a	3.	Agency:	DPOR/Board for Barbers and Cosmetology (Name of Board)	
- Uther State - States	4.	Meeting/IFF D	Date: <u>12/07/2023</u>	
	5.	Do you have a	a personal interest in the following transaction?	
		🔽 No; I <u>da</u>	o not have a personal interest in any transactions taken	at this meeting.
		☐ Yes - I A.	f yes, please answer the following questions.	
Caller Martin Street		A. (Agenda It	iem)	
			f Personal Interest Affected by Transaction:	
$(\mathbf{k} + \mathbf{g}_{\mathbf{a}}^{T})_{\mathbf{a}} = \delta_{\mathbf{a}}^{T} + $		<		
			e that I am a member of the following business, profes e affected by the transaction:	sion, occupation or group, the members of
e Ciller ^{an} sain tha an Air Air. Air		which ar		
		D. 🗌 la	am able to participate in this transaction fairly, objectively	, and in the public interest. or
			, , , , ,	
ARRENDED AND A DEPARTMENT OF A DEPARTMENT			lid not participate in the transaction.	
	6			
and the second second	6.		did not participate in the transaction. Board Member:	
and a second contract	6.			December 7, 2022
the second second second second	6.			December 7, 2023 Date
11.44.04.12, 44.44.94.24.4.24.24	6.			
National III, see pays and a canada	6.			
nsen na sun	6.	Signature of B		
alan 12 se con ca conta	6.	Signature of B	Board Member:	
internetis en constant a consta anternetis	6.	Signature of B	Board Member:	
11.4 pt 12 - 44 pt 14 pt	6.	Signature of B	Board Member:	
5 164 33×90 mm management	6.	Signature of B	Board Member:	Date
n an ann an a		Signature of B	Board Member:	Date
2 (44 a) ματι 2 (47 a) ματι 2 (47 a) ματιβρία (47 a)		Signature of B	Board Member:	Date

TRANSACTIONAL DISCLOSURE STATEMENT for Officers and Employees of State Government

	1.	Name	Gregory Edwards (Name of Board Member)
	2.	Title:	Board Member
tutala tanàna dia dia mampi	3.	Agency:	DPOR/Board for Barbers and Cosmetology (Name of Board)
and the proved of the states of	4.	Meeting/IFF Da	ate: <u>12/07/2023</u>
	5.	Do you have a	personal interest in the following transaction?
		🔼 No; I <u>do</u>	not have a personal interest in any transactions taken at this meeting.
ninging of the second		🗌 Yes - If	yes, please answer the following questions.
dilar to Proven		Α.	
		(Agenda Ite B. Nature of	^{m)} Personal Interest Affected by Transaction:
			that I am a member of the following business, profession, occupation or group, the members of
		which are	affected by the transaction:
		D. 🗌 Iar	n able to participate in this transaction fairly, objectively, and in the public interest. or
$(\mathcal{D}_{\mathbf{q}}) \in \mathbb{R}^{n \times n}_{\mathbf{q}} (\mathcal{D}_{\mathbf{q}}) = (\mathcal{D}_{\mathbf$			d not participate in the transaction.
	6	Signature of Bo	patid Member:
ateria: arti	0.	oignature of De	
1		14	December 7, 2023
		Signature	Date
n n na s hina shekara s			
ertense som som			
Manage and Second second			

Rev. 01/23/2023

 $\int dv \left[Q^{2} T_{i}^{\mu} \nabla P^{\mu\nu} T_{i}^{\mu} V^{\mu\nu} T_{i}^{\mu} V^{\mu\nu} T_{i}^{\mu\nu} T_{i}^{\mu$

Contractory and

TRANSACTIONAL DISCLOSURE STATEMENT for Officers and Employees of State Government

		-21.4g	neer of the starts	ologi (Marado Aliy	$(\hat{r}_{i},\hat{g}_{i}^{H},\hat{g}_{i}^{L})^{2})_{i}(\hat{g}_{i}^{L}) \rightarrow \hat{g}_{i}$	an a		
	1.	Name	Matthew R					e
$\sim \sqrt{2} \left(\left(t \right)^2 + \left(t \right)^2 \right)^2 \right)^2$	9 S.	- e. 	(Name of Boa					
	2.	Title:	Board Cha	ir				
288 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279 - 279	3.	Agency:	DPOR/Boa (Name of Boa	ard for Barbers ard)	and Cosme	ology	н нес. К	
	4.	Meeting/IFF Da	te: <u>12</u>	/07/2023				
	5. I	Do you have a p	personal inte	erest in the foll	owing transa	action?		
(Second and the state of a		🛃 No; I <u>do I</u>	not have a	personal intere	est in any tra	nsactions taken	at this meeting.	
		Yes - If y	yes, please	answer the foll	lowing quest	ions.		
		Α.						
		(Agenda Iten B. Nature of I		terest Affected	by Transact	on.		
A. Martin					by manoaot			
			⊢ Norse Strift	Set She man	and the second second			
and the second				member of the transaction		usiness, profes	sion, occupation or group	, the members of
NT: Color Colors		10.000 (and 10.000)	Services and and	rticipate in this pate in the tran	1000	airly, objectively	v, and in the public interest	. or
Dimon do tanàna mananta	6. 3	Signature of Boa	ard Member	r:				
4.2.3 ×		<i>Mtaula</i> Signature	ture /	Kolut			December 7, 2023 Date	
en da martina								
сы 1960 ж. 99 боло 19 бо Г			and the first first first	$\{T_{i}, \cdots, T_{i}\} \in \mathbb{N}$				

 $\{(i_1,i_2),(i_2),(i_3),(i_1,i_2),\dots,(i_n,i_n),\dots,(i_n,$

San Ca

Rev. 01/23/2023

With Stranger and Western

TRANSACTIONAL DISCLOSURE STATEMENT for Officers and Employees of State Government

12

1992 245 3

$\phi_{1}^{2}(1N,\mathbb{D}^{N_{1}}(\mathbb{Z})) = f(\phi_{1}^{2}(0)\phi_{$	1.	Name	Margaret LaPierre (Name of Board Member)	
NAN ARTON	2	Title:	Board Vice Chair	
	3.	Agency:	DPOR/Board for Barbers and Cosmetology (Name of Board)	
	4.	Meeting/IFF Da	te: <u>12/07/2023</u>	
e Staffe X to see A <mark>n</mark>	5.	/	personal interest in the following transaction?	
5		Yes - If y A. (Agenda Iten	not have a personal interest in any transactions taken at th yes, please answer the following questions. ⁿ⁾ Personal Interest Affected by Transaction:	is meeting.
a ta ser a construction de la construction				а
wywatani w sana a sana a			that I am a member of the following business, profession affected by the transaction:	, occupation or group, the members of
			n able to participate in this transaction fairly, objectively, and I not participate in the transaction.	d in the public interest. or
iteratives i conservatives	6.	Signature of Bo	ard Member:	
ia Milando Antono dia T	-	MB . Signature		December 7, 2023 Date
Hatili analarina manana				
(de la contenta da l		1. P		
antatation no na gio ano ma				
Re	ev. 01	/23/2023	l man a ann ann an an an an an an an an an	
$= \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{j=1}^{n-1} \sum_{j=1}^{n-1} \sum_{j=1}^{n-1} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} \sum_{j=1}^{n-1$				